



-Translation-

NEO 004/2025

23 April 2025

Subject: Notification of the Resolution of the 2025 Annual General Meeting of Shareholders

Attention: President
The Stock Exchange of Thailand

As Neo Corporate Public Company Limited (the "Company") held 2025 Annual General Meeting of Shareholders on Wednesday, 23 April 2025, at 1.00 p.m., at Meeting Room 210 (CD) at Queen Sirikit National Convention Center No. 60, Ratchadaphisek Road, Khlong Toei Sub-district, Khlong Toei District, Bangkok. The 2025 Annual General Meeting of the Shareholders has considered and resolved a resolution for each agenda item as follows:

- 1. Acknowledged the Company's operating performance for the Year 2024

Remarks: This agenda item is for acknowledgment only, no vote was conducted for this agenda item.

- 2. Approved the consolidated financial statements for the year ended 31 December 2024. The voting result is summarized as follows:

Result	No. of votes (1 share = 1 vote)	Percentage of shareholders attending the meeting and casting their votes
Approved	237,275,680	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided ballot(s)	0	0.0000

Remarks: This agenda requires a majority vote of shareholders attending the meeting and casting their votes.

- 3. Approved the dividend payment from the Company's operating results ended 31 December 2024. The voting result is summarized as follows:

Result	No. of votes (1 share = 1 vote)	Percentage of shareholders attending the meeting and casting their votes
Approved	237,275,880	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided ballot(s)	0	0.0000

Remarks: This agenda item must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

- 4. Approved the appointment of directors to replace those who are due to retire by rotation, totaling 3 persons, namely, (1) Mrs. Patama Thakolsri; (2) Miss Nissara Thakolsri; and (3) Mr. Udomdej Phiromsawat, to hold office as directors of the Company for another term, with the following votes:





4.1. Mrs. Patama Thakolsri

Result	No. of votes (1 share = 1 vote)	Percentage of shareholders attending the meeting and casting their votes
Approved	237,275,880	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided ballot(s)	0	0.0000

4.2. Miss Nissara Thakolsri

Result	No. of votes (1 share = 1 vote)	Percentage of shareholders attending the meeting and casting their votes
Approved	237,275,880	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided ballot(s)	0	0.0000

4.3. Mr. Udomdej Phiromsawat

Result	No. of votes (1 share = 1 vote)	Percentage of shareholders attending the meeting and casting their votes
Approved	237,275,880	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided ballot(s)	0	0.0000

Remarks: This agenda item must be approved by a majority vote of the shareholders who attend the meeting and cast their votes. Each director will be proposed to appoint individually.

5. Approved the remuneration for the Board of Directors and the sub-committees for the year 2025, as detailed below:

1) Meeting Allowance (Baht/Person/Meeting)	Year 2025 (Remains unchanged)	Year 2024
Chairman of the Board	50,000	50,000
Vice Chairman of the Board	45,000	45,000
Director	40,000	40,000
Chairman of the Audit Committee	50,000	50,000
Audit Committee Member	40,000	40,000



1) Meeting Allowance (Baht/Person/Meeting)	Year 2025 (Remains unchanged)	Year 2024
Chairman of the Nomination and Remuneration Committee	50,000	50,000
Nomination and Remuneration Committee Member	40,000	40,000
2) Monthly Remuneration (Baht/Person/Month)	Year 2025 (Remains unchanged)	Year 2024
Chairman of the Board	30,000	30,000
Vice Chairman of the Board	20,000	20,000
Director	15,000	15,000
Chairman of the Audit Committee	20,000	20,000
Audit Committee Member	15,000	15,000
Chairman of the Nomination and Remuneration Committee	20,000	20,000
Nomination and Remuneration Committee Member	15,000	15,000
3) Other compensation	None	None

*Remarks:

- 1) In the event that more than one meeting is required in any given month, the meeting allowance shall be paid only once for that month.
- 2) For monthly remuneration, if a director resigns during the month, the remuneration shall be calculated on a pro-rata basis according to the actual duration of service within that month.
- 3) The above remuneration includes meeting allowances and monthly remuneration but excludes gratuities, benefits, and other compensation.

The voting result is summarized as follows:

Result	No. of votes (1 share = 1 vote)	Percentage of shareholders attending the meeting
Approved	237,275,885	100.0000
Disapproved	0	0.0000
Abstained	0	0.0000
Voided ballot(s)	0	0.0000

Remarks: The resolution for this agenda item must be approved by not less than two-thirds of the shareholders who attend the meeting.



6. Approved the appointment of the auditor and the determination of the auditor's remuneration for the Company and its subsidiaries for the fiscal year 2025, by appointing EY Office Limited ("EY") and EY's certified public accountants, who are approved by the SEC, as the auditors of the Company for the year 2025. The list of auditors is as follows:

1. Mr. Vacharin Pasaraongkul Certified Public Accountant No. 6660
(Has signed the Company's financial statements during the fiscal years 2020–2024) and/or
2. Ms. Isaraporn Wisutthiyon Certified Public Accountant No. 7480
(Has signed the Company's financial statements during the fiscal years 2019) and/or
3. Mr. Serm Brisuthikun Certified Public Accountant No. 9452
(Has never signed the company's financial statements)

Additionally, the meeting also approved the audit fees for the Company and its subsidiaries for the fiscal year 2025, as detailed below:

Type of Remuneration	Year 2025 (Baht)		Year 2024 (Baht)	
	The Company	Subsidiary	The Company	Subsidiary
1) Annual Financial Statement Audit	1,750,000	834,000	1,710,000	810,000
2) Quarterly Financial Review (3 Quarters)	720,000	324,000	690,000	315,000
Total Audit Fees	2,470,000	1,158,000	2,400,000	1,125,000

For other non-audit related service fees (Non-Audit Fees) of the Company in 2025, the total amount shall not exceed Baht 1 million. In the previous fiscal year, the Company incurred Non-Audit Fees of not more than Baht 0.5 million.

The voting result is summarized as follows:

Result	No. of votes (1 share = 1 vote)	Percentage of shareholders attending the meeting and casting their votes
Approved	228,059,385	96.1157
Disapproved	9,216,500	3.8843
Abstained	0	-
Voided ballot(s)	0	0.0000

Remarks: This agenda item must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

7. Acknowledged the change in the objectives of the use of proceeds from the capital increase and the change in the timeline for the use of such proceeds raised from the initial public offering (IPO), which is considered a non-material change.

Remarks: This agenda item is for acknowledgment only, no vote was conducted for this agenda item.





Please be informed accordingly.

Sincerely yours,

-Signature-

(Mr. Virapan Pulges)

Chairman of the Board of Director

